# **Developmental Association for Human Advancement (DEHAT)**

Registered as a: Society | Founded: 2000 Head Office Location: Uttar Pradesh Region of Impact: Uttar Pradesh

**Annual Budget (2012-13):** INR 1.1 Crore (\$183,333)

**Adolescent Girls Budget (2012-13):** INR 70 Lakhs (\$116,667)

Staff Strength: 45 full time





#### Overview

DEHAT strives to improve lives of underprivileged children by working across areas of education, healthcare, advocacy, livelihood and empowerment. It works within rural villages of Bahraich (one of 100 most backward districts) in Uttar Pradesh (UP). Over 67% of DEHAT's budget is focused on adolescent girl programs, which include: delivering middle school education, facilitating girls enrollment into school, creating awareness on anemia in 70 Saloni schools (government scheme) and mobilizing girl groups to create awareness on rights, safety measures and gender issues

# **Adolescent Girls Program**

DEHAT's Rural Girl Child Education program commenced in 2010 to provide education and life skills training to adolescent girls who have either dropped out of, or never attended school. Through education centres- provided by the community- DEHAT educates girls aged 10 to 14 years, upto class V. DEHAT trains community elected women youth to teach students. Teacher trainings include a teaching syllabus and equip them on building students leadership, critical thinking, and interpersonal skills. DEHAT actively involves community members in the process of selecting girls, receiving their buy-in and creating awareness about the importance of education. DEHAT also partners with CBOs to oversee daily operations, which allows it to eventually withdraw support.

## Model

DEHAT leverages community support and infrastructure to deliver its Rural Education program, which aims to provide adolescent girls with education upto class V. The model:

- Engages with communities to generate demand for middle school education and ensure access to education under the Right To Education Act
- Trains community women youth to deliver the program at centers- provided by communities; DEHAT designs curriculum and conducts quarterly 5-day trainings, through which teachers learn to teach government syllabus, implement extracurriculas, monitor students
- Student classes occur in batches of 30
- Partners with and provides management support to community based organizations to oversee program
- Conducts impact assessment and regular monitoring
- Forms center management committees and has quarterly meetings with them



#### Milestones

- 2000: Founded as a tribal school
- 2008-09: Launched education program in partnership with the UP Government
- 2009-10: Renewed focus on child rights. India NGO Award by Resource Alliance and Rockefeller foundation
- 2011-12: Partnered with UNICEF for child protection program
- 2013-14: Projects in 700 villages in UP

# **Impact to Date**

- Benefitted over 82,000 adolescent girls in Uttar Pradesh
- Reached over 4,500 adolescent girls through its Rural Education program
- Through its awareness programs,
   DEHAT has empowered over 5 lakh community members

# **Theory of Change**

If children are assured of their survival, protection and participation in the development process, only then can a society achieve sustainable development

## **Growth Plans**

DEHAT aims to grow its program across 10 village blocks in 2 districts (Shrawasti and Bahraich) that have been identified as the most backward in female literacy. Within each district, DEHAT will reach 7,000 girls that were never enrolled in school and 3,500 girls that are currently attending 10 government middle schools (schools that are adopted under DEHAT's Saloni program). DEHAT initiated its "Rural Girl Child Education Program" in 2010-11 in 20 villages. Within two years, DEHAT expanded the program to reach 50 villages in 1 block of Shrawasti district.

In order to build the organizational capacity, DEHAT will need to hire additional resources, especially its community and field staff. The organization will also put in place extensive processes and monitoring practices to ensure effective implementation.

	2012-13 (a)	2013-14 (e)	2014-15 (e)	2015-16 (e)	2016-17 (e)
Total Org Budget (INR Lakhs)	110	146	400	440	500
Total Adolescent Girls Budget (Education)	30	40	300	300	300
No. of Adolescent Girls*	1,700	1778		21,000*	

<sup>\*</sup>DEHAT will scale the program to reach 21,000 girls in 2014-15 and continue working with these girls over the next 3 years

# **Leadership & Management**

Jitendra Chaturvedi, CEO and Founder of DEHAT, is a homeopath doctor with a masters in Sociology. He has 23 years of experience in working for the development of underprivileged children and has received many honors for his work, including CID Social Bravery Award-(2012). DEHAT has 45 full-time staff, 53 part-time staff and 312 trained volunteers whose experience span across child rights, health and education.

## **Partnerships**

DEHAT has over 122 CBO partners. Due to its strong community ties, DEHAT has been a partner of choice for implementing programs. DEHAT is an implementation partner for UNICEF's nutrition program. For its education program, DEHAT has partnered with the UP government, with Nalanda (education resource agency) to train staff and with National University to develop education modules.

## **Funders**

The organization has received grants from reputed donors such as UNICEF, Action Aid International, and ACC amongst others. IIMPACT has been the biggest financial supporter for DEHAT's Rural Girl Child Education Program. A larger portion of DEHAT's funding is short-term, which is unsustainable, and hence the organization aims to raise long-term grants from international organizations